

HUMAN RESOURCE MANAGEMENT OFFICE PROGRESS REPORT ON ACTIVITIES IN CLUSTER FOUR (4) OF THE GOVERNANCE AND ACCOUNTABILITY FOR RESULTS

INTRODUCTION

The Human Resource Management Office is the environmental manager of the Sierra Leone Civil Service which is the core of the Public Service and manages over 45 MDAs. HRMO provides policies and advisory services to all Civil Servants and has implemented a host of policy reforms.

MISSION STATEMENT

To ensure adequate, competent, professional and motivated staff for the civil service at all times within the context of existing national development programmes

VISION STATEMENT

Human Resource Management Office to be a Centre of excellence in the management of human resource for a performing civil service.

STRATEGIC OBJECTIVES

1. To formulate and implement policies and procedures that will attract, sustain and promote the personal and professional development of Civil Servants and create the enabling environment for the maximum utilization of their respective knowledge and skills.
2. To support government aspiration and goals for national development through the effective mobilization and management of the right human resources.
3. To provide professional advice and technical guidance to the Government and the Civil Service on human resource management and institutional capacity building.
4. To serve as competent partner and liaison with other governments and local and international training institutions for human resource management and development

Key activities implemented under cluster (4) four

- I. Facilitated the recruitment of **6,113** qualified Sierra Leoneans into the Civil Service since 2018;
- II. Completed consultation on the review of the Civil Service Code, Regulations and Rules in Eight district **(8)** with Six **(6)** more;
- III. Completed consultation on the development of the Public Service Act that will be followed by the review of the Public Service Regulations;
- IV. Completed nationwide outreach engagement in **(11)** Eleven district with **(3)** three more;
- V. Conducted training on target setting and appraisal for **458** Civil Servants; and
- VI. Conducted Ethical Leadership training for **60** Provincial staff.